

ORDINANCE NO. 138-23

**AN ORDINANCE TO ESTABLISH A RANGE OF COMPENSATION
FOR THE UNCLASSIFIED, PART-TIME POSITION OF VICTIM
ADVOCATE FOR THE CITY OF AVON
AND DECLARING AN EMERGENCY**

WHEREAS, in Ordinance No. 138-23, passed December 18, 2023, Council created the new unclassified, permanent, part-time salaried position of Victim Advocate; and

WHEREAS, the Administration recommends establishing an annual salary for the permanent part-time position at between **Twenty-four Thousand (\$24,000.00) Dollars and Thirty-four Thousand (\$34,000.00) Dollars** together with all other benefits afforded a permanent part-time, salaried, unclassified, non-bargaining unit employee of the City; and

WHEREAS, Council, in agreement with the recommendation of the Administration, finds adoption of this range of compensation for the position of Victim Advocate to be reasonable, and adoption of same to be in the best interests of the health, safety, and welfare of the citizens of Avon in maintaining a well-qualified, efficient, and productive victims advocate to assist the City Prosecutor and members of the Avon Police Department.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That effective with first pay period of 2024, the annual salary for the permanent, part-time, salaried, unclassified, non-bargaining position of Victim Advocate shall be set at an annual rate of between **Twenty-Four Thousand (\$24,000.00) DOLLARS and Thirty-Four Thousand (\$34,000.00) DOLLARS**, together with all other benefits of a permanent, part-time, salaried, unclassified, non-bargaining employee of the City and as directed by City Council. For the year 2024 and for each year thereafter, said pay will be set by Council in its annual "Ordinance Establishing Compensation for Full and Part-time Administrative Positions Not Covered by Any Collective Bargaining Agreement," (Ord. No. 127-23 for 2024) and payable on a bi-weekly basis.

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position within the range set forth in Section 1, above.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity of establishing an annual range of

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compensation for the permanent, part-time, salaried, unclassified, non-bargaining position of Victim Advocate in order to maintain a well-qualified, efficient and productive City staff; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: _____

DATE SIGNED: _____

By: _____
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR: _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Barbara Brooks, Clerk of Council

Posted: _____
Electronically and at City Hall as
Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director