

ORDINANCE NO. 14-23

AN ORDINANCE TO ESTABLISH A RANGE OF COMPENSATION FOR THE UNCLASSIFIED, FULL-TIME POSITION OF ADMINISTRATIVE ASSISTANT TO THE POLICE CHIEF AND DECLARING AN EMERGENCY

WHEREAS, pursuant to Ordinance No. 133-22, which passed on December 12, 2022, Council increased the 2023 hourly compensation for the Administrative Assistant to the Chief of Police to Thirty-One and 55/100 Dollars (\$31.55), together with all other benefits of a full-time, unclassified employee; and

WHEREAS, the Administration has reviewed the current pay rate and now recommends establishing a range of compensation for this position of between Twenty-Eight and 50/100 Dollars (\$28.50) and Forty Dollars (\$40.00) per hour, together with all other benefits of a full-time, unclassified, non-bargaining unit employee of the City; and

WHEREAS, Council, in agreement with the recommendation of the Administration, finds adoption of this range of compensation for the position of Administrative Assistant to the Police Chief to be reasonable and in the best interests of the health safety and welfare of the citizens of Avon in maintaining well-qualified, efficient and productive staff at the Police Department.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That effective with the passage of this Ordinance, the range of compensation for the full-time, unclassified, non-bargaining unit position of Administrative Assistant to the Police Chief shall be set at an hourly rate of between Twenty-Eight and 50/100 Dollars (\$28.50) and Forty Dollars (\$40.00) per hour, together with all other benefits of a full-time, unclassified, non-bargaining unit employee of the City, and as directed by City Council. The compensation established in Ord. No. 133-22 for 2023 remains unchanged.

Section 2 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity of establishing the range of compensation for the full-time, unclassified, non-bargaining unit position of Administrative Assistant to the Police Chief; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: _____ DATE SIGNED: _____

By: _____
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR: _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Barbara Brooks, Clerk of Council

Posted: _____
Electronically and at City Hall as
Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director