

ORDINANCE NO. 137-22

AN ORDINANCE AMENDING COMPENSATION FOR THE POSITION OF PART-TIME, UNCLASSIFIED POLICE OFFICER FOR THE CITY OF AVON AND DECLARING AN EMERGENCY

WHEREAS, in Ordinance No. 93-09 which passed on June 22, 2009, Council re-created the part-time, unclassified position of Police Officer; and

WHEREAS, over the years Council has always established a set compensation for this position; and

WHEREAS, the Administration has reviewed that pay and now recommends it be amended to the hourly rate of pay equal to the start rate in the then current collective bargaining agreement for police officers. In addition, in those instances where the applicant possesses appropriate qualifications and/or work experience as determined by the Mayor, the Safety Director and the Police Chief, the applicant may be hired at a pay rate equal to the then current after two year rate, or ninety percent (90%) of the top rate of a full time police officer, together with all other benefits of a part-time, unclassified employee of the City commencing with the date of hire; and

WHEREAS, Council, in agreement with the recommendation of the Administration, finds adoption of the new compensation being proposed for the part-time, unclassified position of Police Officer to be reasonable and in the best interests of the health safety and welfare of the citizens of Avon in maintaining a well-qualified, efficient and productive police force.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That effective with the passage of this Ordinance, the part-time, unclassified position of Police Officer shall be paid the hourly rate of pay equal to the start rate in the then current collective bargaining agreement for police officers. In addition, in those instances where the applicant possesses appropriate qualifications and/or work experience as determined by the Mayor, the Safety Director and the Police Chief, the applicant may be hired at a pay rate equal to the then current after two year rate, or ninety percent (90%) of the top rate of a full time police officer, together with all other benefits of a part-time, unclassified employee of the City commencing with the date of hire.

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position as set forth in Section 1, above.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of

Ordinance No. 137-22 (Con't.)

Avon, the immediate emergency being the necessity of amending compensation for the part-time, unclassified position of Police Officer before the start of the 2023 pay period; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: December 12, 2022 DATE SIGNED: December 12, 2022

By: Brian Fischer
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR: December 13, 2022

BKJ
Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior
John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Barbara Brooks
Barbara Brooks, Clerk of Council

Posted: December 14, 2022
Electronically and at City Hall
As Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director

I, Barbara J. Brooks, Clerk of the Council of the City of Avon, Ohio, hereby certify this document to be a true and exact copy of Ordinance No. 137-22, passed by the Council of said City on December 12, 2022.

IN WITNESS WHEREOF, I have on this 13th day of December, 2022, affixed my signature and official seal.

Barbara J. Brooks
Barbara J. Brooks, Clerk of the Council
of the City of Avon, Ohio