

MEMORANDUM OF UNDERSTANDING
CONTRACT SETTLEMENT AND EXTENSION

This Memorandum of Understanding is made and entered into by and between the City of Avon (Employer) and the Fraternal Order of Police/Ohio Labor Council, Inc. representing Ranking Officers (hereinafter referred to as the "Union") and collectively referred to as the "parties," to agree to an extension of one (1) year to the current collective bargaining agreement between the parties reached in SERB Case No. 2020-MED-11-1343 (effective May 1, 2021 and expiring April 30, 2023).

The parties agree that the current contract term in the above referenced case number shall be extended by a period of one (1) year so that the term of the extension shall be from May 1, 2023 to April 30, 2024.

The parties acknowledge that bargaining unit employees shall receive a wage increase for year 2023 as negotiated between the parties and memorialized in the Memorandum of Understanding, 2022 & 2023 Wage Re-Opener in SERB Case No. 2021-MED-11-1515.

FOR THE EMPLOYER

Bryan K. Jensen, Mayor

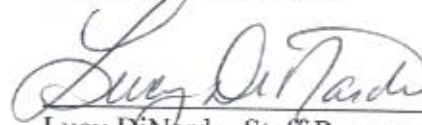
Daniel Fischbach, Chief of Police

Duane Streator, Director of Safety

Approved As To Form

John A. Gasior, Law Director

FOR THE FOP/OLC

 12/6/2022

Lucy DiNardo, Staff Representative

Brian Tackett, Bargaining Committee

Bargaining Committee Member