

ORDINANCE NO. 107-22

AN ORDINANCE AMENDING COMPENSATION FOR THE POSITION OF FULL-TIME, CLASSIFIED FINANCE SPECIALIST FOR THE CITY OF AVON AND DECLARING AN EMERGENCY

WHEREAS, pursuant to Ordinance No. 9-15, Council established the classified, full-time position of Finance Specialist; and

WHEREAS, pursuant to Ordinance No. 21-15, which passed on February 9, 2015, Council established an hourly rate of Twenty-Four Dollars (\$24.00) per hour, together with all other benefits of a full-time classified employee;

WHEREAS, the Administration has reviewed that pay rate and now recommends an amendment to establish a range of pay between Twenty-Two Dollars (\$22.00) and Thirty-Two Dollars (\$32.00) per hour, together with all other benefits of a permanent full-time, classified, non-bargaining unit employee of the City commencing with the date of hire through termination; and

WHEREAS, Council, in agreement with the recommendation of the Administration, finds adoption of the new compensation range being proposed for the permanent, full-time, classified, non-bargaining unit employee position of Finance Specialist to be reasonable and in the best interests of the health safety and welfare of the citizens of Avon in maintaining well-qualified, efficient and productive staff for the City's Finance Department.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That effective with the date of hire following passage of this Ordinance, the full-time, classified, non-bargaining unit position of Finance Specialist shall be paid an hourly rate between Twenty-Two Dollars (\$22.00) and Thirty-Two Dollars (\$32.00) per hour, together with all other benefits of a permanent full-time, classified, non-bargaining unit employee of the City commencing with the date of hire.

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position as set forth in Section 1, above, at the appropriate time.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of

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Avon, the immediate emergency being the necessity of establishing the range of compensation for the full-time, classified, non-bargaining unit employee of Finance Specialist in the Finance Department; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: _____ DATE SIGNED: _____

By:

Brian Fischer, Council President

DATE APPROVED BY THE MAYOR: _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Barbara Brooks, Clerk of Council

Posted: _____
In Five Places as
Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director