

ORDINANCE NO. 93-22

**AN ORDINANCE TO ESTABLISH A RANGE OF COMPENSATION FOR THE
POSITION OF DIRECTOR OF FINANCE FOR THE CITY OF AVON
AND DECLARING AN EMERGENCY**

WHEREAS, pursuant to Ordinance No. 46-08, which passed on April 28, 2008, Council established compensation for the full-time, unclassified position of Director of Finance when William Logan succeeded Robert Hamilton as Finance Director; and

WHEREAS, since that time, the Administration has annually reviewed the compensation of all non-bargaining unit employees' salaries and has set the compensation for each of these positions annually, the last time being in Ordinance No. 105-21 which passed on December 31, 2021; and

WHEREAS, with the anticipated retirement of the current Finance Director, the Administration desires to establish a range of compensation; and

WHEREAS, the current compensation for the Finance Director is One Hundred Twenty Seven Thousand Sixteen and 52/100 Dollars (\$127,016.52). It is to some extent based upon his qualifications and years of service in that position; and

WHEREAS, the Administration now recommends a range of compensation for the position of Director of Finance between One Hundred Five Thousand Dollars (\$105,000.00) and One Hundred Thirty Thousand Dollars (\$135,000.00); and

WHEREAS, Council, in agreement with the recommendation of the Administration, finds the new compensation range being proposed for the position of Finance Director to be reasonable, and adoption of same to be in the best interests of the health safety and welfare of the citizens of Avon in maintaining a well-qualified, efficient and productive Finance Department staff.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That upon passage of this legislation, a range of compensation for the position of Director of Finance shall be established between One Hundred Five Thousand Dollars (\$105,000.00) and One Hundred Thirty-Five Thousand Dollars (\$135,000.00). In addition, the employee shall receive all other benefits of a full-time, non-bargaining unit employee. Any aspect of the compensation package may be negotiated by the Mayor.

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position within the range set forth in Section 1, above.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to amend the range of compensation for the position of Director of Finance in order to maintain a well-qualified, efficient and productive City staff; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: _____

DATE SIGNED: _____

By: _____
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR: _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Barbara Brooks, Clerk of Council

Posted: _____
In Five Places as
Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director