

ORDINANCE NO. 43-22

**AN ORDINANCE TO AMEND ORDINANCE NO. 76-18 ESTABLISHING
COMPENSATION FOR THE PART-TIME, UNCLASSIFIED
PAYROLL/HUMAN RESOURCES CLERK FOR THE CITY OF AVON
AND DECLARING AN EMERGENCY**

WHEREAS, Council established the part-time, unclassified position of Payroll/Human Resources Clerk in '256.04 of the Codified Ordinances; and

WHEREAS, Council established a pay range for said position with Ordinance No. 76-18 which passed on September 10, 2018; and

WHEREAS, the Administration, in an effort to be more competitive in attracting and retaining employees, recommends that the pay range be amended and set to an hourly rate of between Twenty Dollars (\$20.00) and Thirty Dollars (\$30.00) per hour, together with all other benefits of a permanent, part-time, non-bargaining unit employee commencing with the date of hire; and

WHEREAS, Council, upon recommendation of the Administration, finds adoption of the compensation being proposed for the permanent part-time, unclassified position of Payroll/Human Resources Clerk to be reasonable and in the best interests of the health safety and welfare of the citizens of Avon in maintaining well-qualified, efficient and productive staff for the City.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 – That Section 1 of Ordinance No. 76-18 which currently reads as follows:

Section 1 - That effective with the date of hire following passage of this Ordinance, the part-time, unclassified position of Payroll/Human Resources Clerk shall be paid an hourly rate of between Eighteen Dollars (\$18.00) and Twenty One Dollars (\$21.00) per hour, together with all other benefits of a permanent, part-time, non-bargaining unit employee of the City commencing with the date of hire.

shall be amended to read as follows: (New language in bold print; deleted text stricken)

Section 1 - That effective with the date of hire following passage of this Ordinance, the part-time, unclassified position of Payroll/Human Resources Clerk shall be paid an hourly rate of between ~~Eighteen (\$18.00)~~ **Twenty Dollars (\$20.00)** and ~~Twenty One (\$21.00)~~ **Thirty Dollars (\$30.00)** per hour, together with all other benefits of a permanent, part-time, non-bargaining unit employee of the City commencing with the date of hire.

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position as set forth in Section 1, above.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to amend the pay range for the part-time, unclassified position of Payroll/Human Resources Clerk thereby maintaining a well-qualified and productive workforce; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: _____ DATE SIGNED: _____

By: _____
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR: _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Barbara Brooks, Clerk of Council

Posted: _____
In Five Places as
Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director