

ORDINANCE NO. 23-22

**AN ORDINANCE AMENDING THE PERSONNEL POLICY
MANUAL FOR THE CITY OF AVON BY ADDING
SECTION 6.12 (PAID TIME OFF – PART-TIME EMPLOYEES)
AND DECLARING AN EMERGENCY**

WHEREAS, Council, on December 23, 2008, passed Ordinance No. 176-08 adopting the City's Personnel Policy Manual; and

WHEREAS, a recent review of the Personnel Policy Manual by the City Administration found a need to provide paid time off for part-time employees; and

WHEREAS, to facilitate this change, Council would need to adopt Section 6.12 – "Paid Time Off (Part-Time Employees)" to the Personnel Policy Manual; and

WHEREAS, Council finds that the proposed amendment to the City's Personnel Policy Manual should be adopted and doing so would be in the best interests of the health, safety and welfare of the citizens of Avon in having City employees fully engaged in serving the general public.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 – That the proposed addition to the Personnel Policy Manual, viz., Section 6.12 entitled "Paid Time Off (Part-Time Employees)," is hereby adopted in its entirety as set forth in the attached [Exhibit A](#) which is incorporated herein by reference.

Section 2 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to add Section 6.12 to the City's Personnel Policy Manual to establish paid time off for all part-time City employees; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: _____

DATE SIGNED: _____

By: _____
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director

ATTEST:

Barbara Brooks, Clerk of Council

POSTED: _____
In Five Places as
Provided by Council

Prepared by:
John A. Gasior, Esq.
Law Director