

MEMORANDUM OF UNDERSTANDING

**Vacation Accrual Based Upon Prior Full-Time Service
(Patrol Officers Hired On or After December 1, 2021)**

This Memorandum of Understanding is entered into by the City of Avon (hereinafter referred to as the "Employer") and the Ohio Patrolmen's Benevolent Association (hereinafter referred to as the "Union") (collectively referred to as the "parties").

The parties agree that for full-time patrol officers hired on or after December 1, 2021 only, service credit for vacation accrual purposes under Article 25, Section 3, Paragraph D., shall also include prior full-time service as a certified peace officer in any State or local government jurisdiction outside of Ohio.

It remains responsibility of the employee to obtain and submit documentation of service time from previous employers. Employees shall receive prior service credit commencing within the calendar year the necessary documentation is submitted.

FOR THE EMPLOYER

FOR THE OPBA

Bryan K. Jensen, Mayor

Brian Holb, Attorney/Staff Representative



Daniel Fischbach, Chief of Police



Andrew Kehl, Patrol Officer



Duane Streater, Director of Safety



Norman Elias, Patrol Officer