

ORDINANCE NO. 78-21

AN ORDINANCE TO ESTABLISH A RANGE OF COMPENSATION FOR THE POSITION OF FULL-TIME, UNCLASSIFIED ZONING ENFORCEMENT OFFICER FOR THE CITY OF AVON AND DECLARING AN EMERGENCY

WHEREAS, the current Zoning Enforcement Officer for the City of Avon will be retiring in November of 2021; and

WHEREAS, compensation for said Zoning Enforcement Officer was based upon his years of service in that position; and

WHEREAS, it is necessary to set compensation for this position at a level commensurate with experience and which is competitive with other municipalities so as to attract applicants with the desired qualifications and characteristics; and

WHEREAS, Council reviewed the wage scale for all of the City's non-bargaining unit employees including that of the Zoning Enforcement Officer, and together with the recommendation of the Mayor, deems it to be in the best interests of the health, safety and welfare of the citizens of Avon that a compensation range be established for said position thereby providing the Administration the flexibility to set an appropriate salary.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That effective upon appointment, the unclassified, full-time position of Zoning Enforcement Officer, will be paid a prorata annual salary between *Fifty-Nine Thousand Dollars (\$59,000.00)* and *Seventy-Two Thousand Dollars (\$72,000.00)*, commencing their date of hire, in addition to all other benefits of a full-time employee as set forth in Avon Codified Ordinances Chapter 256.

Section 2 - The Zoning Enforcement Officer shall be paid pursuant to the directives of the Finance Director. The Finance Director is authorized to adjust the annual appropriation to satisfy the additional wage and fringe benefits.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to provide compensation for the full-time, unclassified position of Zoning Enforcement Officer; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

Ordinance No. 78-21 (Con't.)

PASSED: _____

DATE SIGNED: _____

By: _____
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR: _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Barbara Brooks
Clerk of Council

Posted: _____
In Five Places as
Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director