

## ORDINANCE NO. 30-21

### AN ORDINANCE TO AMEND ORDINANCE NO. 54-14 ESTABLISHING COMPENSATION FOR THE PART-TIME, UNCLASSIFIED SEASONAL RECREATION SPECIALIST FOR THE CITY OF AVON AND DECLARING AN EMERGENCY

**WHEREAS**, Council established the part-time, unclassified position of Seasonal Recreation Specialist in '256.04 of the Codified Ordinances; and

**WHEREAS**, Council established a pay range for said position with Ordinance No. 54-14 which passed on May 12, 2014; and

**WHEREAS**, the Administration, in an effort to be more competitive in attracting and retaining employees, recommends that the pay range be amended as a set sum over and above the State's Minimum Wage (currently at (\$8.80) based upon individual years of experience;

**WHEREAS**, Council, upon recommendation of the Administration, finds adoption of the compensation being proposed for the part-time, unclassified position of Seasonal Recreation Specialist to be reasonable and in the best interests of the health safety and welfare of the citizens of Avon in maintaining well-qualified, efficient and productive workforce.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:**

Section 1 – That Section 1 of Ordinance No. 54-14 which currently reads as follows:

Section 1 -That effective with the first pay period following passage of this Ordinance, the part-time, unclassified position of Seasonal Recreation Specialist in their first year of hire shall be paid an hourly rate equal to the then current State of Ohio minimum wage plus \$0.55 cents. Seasonal Recreation Specialists in their second year of hire shall be paid an hourly rate equal to the then current State of Ohio minimum wage plus \$1.05 cents. Seasonal Recreation Specialists in their third year or above shall be paid an hourly rate equal to the then current State of Ohio minimum wage plus \$1.55 cents.

shall be amended to read as follows: (New language in bold print; deleted text stricken)

Section 1 -That effective with the first pay period following passage of this Ordinance, the part-time, unclassified position of Seasonal Recreation Specialist in their first year of hire shall be paid an hourly rate equal to the then current State of Ohio minimum wage plus **\$1.05** cents. Seasonal Recreation Specialists in their second year of hire shall be paid an hourly rate equal to the then current State of Ohio minimum wage plus **\$1.55** cents. Seasonal Recreation Specialists in their third year ~~or above~~ shall be paid an hourly rate equal to the then current State of Ohio minimum wage plus **\$2.55** cents. **Seasonal Recreation Specialists in their fourth year or above shall be paid an hourly rate equal to the then current State of Ohio minimum wage plus \$2.55 cents.**

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position as set forth in Section 1, above.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity of amending the range of compensation for the part-time, unclassified position of Seasonal Recreation Specialist thus maintaining a well-qualified, efficient and productive workforce; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: \_\_\_\_\_ DATE SIGNED: \_\_\_\_\_

By: \_\_\_\_\_  
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR: \_\_\_\_\_

\_\_\_\_\_  
Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
John A. Gasior, Law Director  
City of Avon, Ohio

ATTEST:

\_\_\_\_\_  
Barbara Brooks, Clerk of Council

Posted: \_\_\_\_\_  
In Five Places as  
Provided by Council

Prepared By:  
John A. Gasior, Esq.

Ordinance No. 30-21 (Con=t.)

Law Director