

ORDINANCE NO. 65-20

**AN ORDINANCE TO AMEND THE RANGE OF COMPENSATION
FOR THE POSITION OF SUPERINTENDENT OF UTILITIES
FOR THE CITY OF AVON
AND DECLARING AN EMERGENCY**

WHEREAS, due to personnel changes in the Utilities Department, and pursuant to Ordinance No. 55-18, which passed on June 25, 2018, Council established a range of compensation for the full-time, unclassified position of Superintendent of Utilities; and

WHEREAS, the Administration has reviewed that pay range and now recommends an amendment to increase the range of compensation for the Superintendent of Utilities to between Eighty-One Thousand Dollars (\$81,000.00) and One Hundred Ten Thousand Dollars (\$110,000.00); and

WHEREAS, Council, in agreement with the recommendation of the Administration, finds the new compensation range being proposed for the position of Superintendent of Utilities to be reasonable, and adoption of same to be in the best interests of the health safety and welfare of the citizens of Avon in maintaining a well-qualified, efficient and productive Utilities Department staff.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That upon passage of this legislation, the range of compensation for the position of Superintendent of Utilities shall be between Eighty-One Thousand Dollars (\$81,000.00) and One Hundred Ten Thousand Dollars (\$110,000.00). All other aspects of the compensation package for this employee shall remain unchanged, i.e., said employee shall continue to receive all other benefits of a full-time, non-bargaining unit employee.

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position within the range set forth in Section 1, above.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to amend the range of compensation for the Superintendent of Utilities in order to maintain a well-qualified, efficient and productive City staff; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

Ordinance No. 65-20 (Con't.)

PASSED: _____

DATE SIGNED: _____

By: _____
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR: _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Barbara Brooks
Clerk of Council

Posted: _____
In Five Places as
Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director