

ORDINANCE NO. 58-20

**AN ORDINANCE TO ESTABLISH A NEW RANGE OF COMPENSATION
FOR THE POSITION OF SUPERINTENDENT-IN-TRAINING/PUBLIC UTILITIES
FOR THE CITY OF AVON
AND DECLARING AN EMERGENCY**

WHEREAS, due to personnel changes in the Utilities Department and pursuant to Ordinance No. 57-18, which passed on June 25, 2018, Council established a range of compensation for the full-time, unclassified position of Superintendent-In-Training/Public Utilities; and

WHEREAS, the Administration recommends that the starting pay for the Superintendent-In-Training/Public Utilities position be increased but to do so will require establishing a new pay range of between Sixty Eight Thousand Five Hundred and 00/100, (\$68,500.00) and Ninety Three Thousand Five Hundred and 00/100, (\$93,500.00) Dollars; and

WHEREAS, Council, upon recommendation of the Administration, finds adoption of the new compensation range proposed for the position of Superintendent-In-Training/Public Utilities to be reasonable, and adoption of same to be in the best interests of the health safety and welfare of the citizens of Avon in maintaining a well-qualified, efficient and productive Utilities Department staff.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 – That upon passage of this legislation, the range of compensation (salary) for the position of Superintendent-In-Training/Public Utilities shall be between Sixty Eight Thousand Five Hundred and 00/100, (\$68,500.00) and Ninety Three Thousand Five Hundred and 00/100, (\$93,500.00) Dollars. All other aspects of the compensation package for this employee shall remain unchanged, i.e., said employee shall continue to receive all other benefits of a full-time, non-bargaining unit employee.

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position within the range set forth in Section 1, above.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity of establishing a new range of compensation for the Superintendent-In-Training/Public Utilities in order to maintain a well-qualified, efficient

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and productive City staff; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: _____

DATE SIGNED: _____

By: _____
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR: _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Barbara Brooks
Clerk of Council

Posted: _____
In Five Places as
Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director