

ORDINANCE NO. 33-20

**AN ORDINANCE AMENDING COMPENSATION FOR THE
POSITION OF FULL-TIME, UNCLASSIFIED HUMAN
RESOURCES SPECIALIST FOR THE CITY OF AVON
AND DECLARING AN EMERGENCY**

WHEREAS, pursuant to Ordinance No. 77-18, Council established the permanent full-time, unclassified position of Human Resources Specialist; and

WHEREAS, pursuant to Ordinance No. 78-18, which passed on September 10, 2018, Council established a range of compensation for the full-time, unclassified position of Human Resources Specialist at Twenty-Six Dollars (\$26.00) to Thirty-Two (\$32.00) Dollars per hour; and

WHEREAS, the Administration has reviewed that pay range and now recommends an amendment to the hourly rate to between Twenty-Six Dollars (\$26.00) and Forty Dollars (\$40.00) per hour, together with all other benefits of a permanent, full-time, non-bargaining unit employee of the City commencing with the date of hire through termination; and

WHEREAS, Council, in agreement with the recommendation of the Administration, finds adoption of the new compensation range being proposed for the permanent full-time, unclassified position of Human Resources Specialist to be reasonable and in the best interests of the health safety and welfare of the citizens of Avon in maintaining well-qualified, efficient and productive staff for the City.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That effective with the first pay period of 2020, the full-time, unclassified position of Human Resources Specialist shall be paid an hourly rate of between Twenty Six Dollars (\$26.00) and Forty Dollars (\$40.00) per hour, together with all other benefits of a permanent, full-time, non-bargaining unit employee of the City commencing with the date of hire through termination.

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position as set forth in Section 1, above.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity of amending the range of compensation for the full-time, unclassified position of Human Resources Specialist; therefore, this Ordinance shall

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be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: _____ DATE SIGNED: _____

By: _____
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR: _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Barbara Brooks
Clerk of Council

Posted: _____
In Five Places as
Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director