

ORDINANCE NO. 122-19

**AN ORDINANCE TO AMEND ORDINANCE NO. 41-15 ESTABLISHING
COMPENSATION FOR THE PART-TIME, UNCLASSIFIED SEASONAL
LIFEGUARD POSITION FOR THE CITY OF AVON
AND DECLARING AN EMERGENCY**

WHEREAS, Council established the part-time, unclassified position of Seasonal Lifeguard in '256.04 of the Codified Ordinances; and

WHEREAS, Council established a pay range for said position with Ordinance No. 41-15; and

WHEREAS, the Administration, in an effort to be more competitive in attracting and retaining employees, recommends that the pay range be amended to an hourly rate of between Ten Dollars (\$10.00) and Fourteen Dollars (\$14.00) per hour, together with all other benefits of a part-time, non-bargaining unit employee of the City commencing with the date of hire through termination; and

WHEREAS, Council, upon recommendation of the Administration, finds adoption of the compensation being proposed for the part-time, unclassified position of Seasonal Lifeguard to be reasonable and in the best interests of the health safety and welfare of the citizens of Avon in maintaining well-qualified, efficient and productive workforce.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That effective with the date of hire following passage of this Ordinance, the part-time, unclassified position of Seasonal Lifeguard shall be paid an hourly rate of between Ten Dollars (\$10.00) and Fourteen Dollars (\$14.00) per hour, together with all other benefits of a part-time, non-bargaining unit employee of the City commencing with the date of hire through termination.

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position as set forth in Section 1, above.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity of amending the range of compensation for the part-time, unclassified position of Seasonal Lifeguard thus maintaining a well-qualified, efficient and productive workforce; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

Ordinance No. 122-19 (Con=t.)

PASSED: _____ DATE SIGNED: _____

By: _____
Craig L. Witherspoon, Council President

DATE APPROVED BY THE MAYOR: _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Barbara Brooks, Clerk of Council

Posted: _____
In Five Places as
Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director