

ORDINANCE NO. 107-18

**AN ORDINANCE ESTABLISHING COMPENSATION FOR
THE DIRECTOR OF LAW OF THE CITY OF AVON
AND DECLARING AN EMERGENCY**

WHEREAS, on January 2, 2018, Council, by motion, concurred in the Mayor's reappointment of John A. Gasior as Law Director for the City of Avon; and

WHEREAS, Council then established the compensation for the Law Director for 2018 in Ordinance No. 3-18; and

WHEREAS, the Mayor now recommends to Council that the Law Director's pay be increased for the year 2019; and

WHEREAS, Council, upon recommendation of the Mayor, finds adoption of the compensation plan being proposed for the position of Law Director to be in the best interests of the health, safety and welfare of the citizens of Avon in maintaining experienced, well-qualified, efficient and productive legal representation for the City

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That John A. Gasior, the duly appointed Law Director of the City of Avon, shall continue to perform such services and carry-out such duties as set forth in Article V, Section 2 of the Charter of the City of Avon, Lorain County, Ohio. Furthermore, he may assign any partner or associate of his firm (Stringer, Stringer & Gasior) or other qualified attorney to act in a manner as set forth herein, under his supervision.

Section 2 - That for the year 2019, effective with Payroll No. 1, the Director of Law shall be paid an annual salary in the amount of **One Hundred, Four Thousand, Nine Hundred and Four Dollars and No Cents (\$104,904.00)** for Five Hundred Fifty (558) billable hours at a rate of **One Hundred Eighty-Eight Dollars and No Cents (\$188.00)** per hour.

Section 3 - Statements for legal services and costs incurred by the Director of Law in the performance of his duties shall be submitted to the Finance Director on a monthly basis. The Law Director shall be paid pursuant to the directives of the Finance Director. The Finance Director is authorized to increase the annual appropriation to satisfy the additional wage and fringe benefits.

Section 4 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Ordinance No. 107-18 (Con't.)

Section 5 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity of establishing duties and compensation for the Director of Law in order to maintain an efficient City operation; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: _____ DATE SIGNED: _____

By: _____
Craig L. Witherspoon, Council President

DATE APPROVED BY THE MAYOR: _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Barbara J. Brooks
Clerk of Council

Posted: _____
In Five Places as
Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director