

ORDINANCE NO. 74-18

**AN ORDINANCE TO ESTABLISH A NEW RANGE OF COMPENSATION
FOR THE POSITION OF ASSISTANT SUPERINTENDENT OF STREETS
FOR THE CITY OF AVON
AND DECLARING AN EMERGENCY**

WHEREAS, Council passed Ord. No. 73-18 on September 10, 2018 to adopt the Class Specification for the position of Assistant Superintendent of Streets; and

WHEREAS, Council needs to establish a range of compensation for said position; and

WHEREAS, the Administration recommends that the starting pay for the Assistant Superintendent of Streets be set at between Sixty-Three Thousand, Five Hundred Dollars (\$63,500.00) and Seventy-Four Thousand, Eight Hundred Dollars (\$74,800.00) Dollars; and

WHEREAS, Council, upon recommendation of the Administration, finds adoption of the compensation range proposed for the position of Assistant Superintendent of Streets to be reasonable, and adoption of same to be in the best interests of the health safety and welfare of the citizens of Avon in maintaining a well-qualified, efficient and productive Service Department staff.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That upon passage of this legislation, the range of compensation (salary) for the position of Assistant Superintendent of Streets shall be between Sixty-Three Thousand, Five Hundred Dollars (\$63,500.00) and Seventy-Four Thousand, Eight Hundred Dollars (\$74,800.00) Dollars. In addition, said employee shall receive all other benefits of a full-time, unclassified employee.

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position within the range set forth in Section 1, above.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity of establishing a range of compensation for the Assistant Superintendent of Streets in order to maintain a well-qualified, efficient and productive City staff; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

Ordinance No. 74-18 (Con't.)

PASSED: _____

DATE SIGNED: _____

By: _____
Craig L. Witherspoon, Council President

DATE APPROVED BY THE MAYOR: _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Barbara Brooks
Clerk of Council

Posted: _____
In Five Places as
Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director