

ORDINANCE NO. 45-17

**AN ORDINANCE ESTABLISHING COMPENSATION FOR
THE OFFICES OF COUNCIL MEMBER AND PRESIDENT OF COUNCIL
AND DECLARING AN EMERGENCY**

WHEREAS, the term of office for all Ward City Council members expires on December 31, 2017 and the term of office for all At-Large City Council members expires on December 31, 2019; and

WHEREAS, salaries for all City Council Members and President of Council for their next term must be set 30 days prior to the filing deadline for nominating petitions; and

WHEREAS, the Finance Committee of Council met on May 1st, 2017 and reviewed the compensation for the positions of Council Member and Council President, considered the staggered terms of the Ward and At-Large Council members, the duties and responsibilities of these offices, and after surveying the compensation in comparable cities, recommended, by a vote of two (2) in favor and one (1) opposed, a 2% increase in salaries for all of City Council commencing with the first pay period in 2020; and

WHEREAS, all of Council considered the legislation at its work session on May 1st and once again on May 15th and then referred the matter back to Finance Committee; and

WHEREAS, on June 5th, 2017, Finance Committee again discussed the pay ranges of other communities as well as the history behind Avon's current salary structure, but took no additional action; and

WHEREAS, Council has now reviewed the recommendation of the Finance Committee and the subsequent discussions at the May 1st and May 15th Council work sessions and the June 5th Finance Committee meeting and concludes that it is in the best interests of the health, safety, and welfare of the community to increase the compensation for Council Members and Council President as set forth below and in compliance with the City Charter.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That commencing with the first pay period of 2020, the annual salaries of all Members of Avon City Council, exclusive of Council President, shall be increased One Thousand, Two Hundred Dollars (\$1,200.00) to Thirteen Thousand, Seven Hundred (\$13,700.00) Dollars payable in accordance with the directives of the Director of Finance.

Section 2 - That commencing with the first pay period of 2020, the annual salary of the President of City Council shall be increased One Thousand Two Hundred Dollars (\$1,200.00) to Sixteen Thousand Seven Hundred (\$16,700.00) Dollars payable in accordance with the directives of the Director of Finance.

Section 3 – That when a Member of Council occupies the Council Member seat on Planning Commission and/or any other Board or Commission within the City, the salary then in

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effect for service on that Board or Commission at the time the Council Member's term of office began shall be paid to the Council Member in addition to their annual wage for service as a Council member. Any change in the compensation made by Council for service on these Boards or Commissions occurring during that Council Member's term of office shall not affect the Council member's salary.

Section 4 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 5 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to determine compensation for members of City Council at least thirty (30) days (July 10, 2017) prior to the filing date of nominating petitions for the terms beginning January 1, 2018; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: _____ DATE SIGNED: _____

BY: _____
Craig Witherspoon, President of Council

DATE APPROVED BY THE MAYOR _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM

John A. Gasior, Law Director

ATTEST:

Barbara Brooks, Clerk of Council

POSTED: _____

In Five Places
Provided by Council

Prepared by:
John A. Gasior, Esq.
Law Director