

**ORDINANCE NO. 101-16**

**AN ORDINANCE TO ESTABLISH COMPENSATION FOR THE FULL-TIME,  
UNCLASSIFIED PUBLIC INFORMATION OFFICER (POLICE)  
AND DECLARING AN EMERGENCY**

**WHEREAS**, Council established the full-time, unclassified position of Public Information Officer in the Police Department in §256.04 of the Codified Ordinances (Ord. No. 100-16, passed September 26, 2016); and

**WHEREAS**, Council must establish compensation for said position; and

**WHEREAS**, the Administration and the Chief of Police recommend that the starting pay for this position be established at an hourly rate of between Twenty Three and 50/100 Dollars (\$23.50) and Twenty Six and 50/100 Dollars (\$26.50) per hour, together with all other benefits of a permanent, full-time, non-bargaining unit employee of the City commencing with the date of hire through termination; and

**WHEREAS**, Council, upon recommendation of the Administration, finds adoption of the compensation being proposed for the full-time, unclassified position of Public Information Officer in the Police Department to be reasonable and in the best interests of the health safety and welfare of the citizens of Avon in maintaining well-qualified, efficient and productive workforce.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF  
AVON, LORAIN COUNTY, OHIO:**

Section 1 - That effective with the date of hire following passage of this Ordinance, the full-time, unclassified position of Public Information Officer in the Police Department shall be paid an hourly rate of between Twenty Three and 50/100 Dollars (\$23.50) and Twenty Six and 50/100 Dollars (\$26.50), together with all other benefits of a permanent, full-time, non-bargaining unit employee of the City commencing with the date of hire.

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position as set forth in Section 1, above.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity of establishing compensation for the full-time, unclassified position of Public Information Officer in the Police Department thus enabling the Mayor to fill the position; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

Ordinance No. 101-16 (Con't.)

PASSED: \_\_\_\_\_ DATE SIGNED: \_\_\_\_\_

By: \_\_\_\_\_  
Craig L. Witherspoon, Council President

DATE APPROVED BY THE MAYOR: \_\_\_\_\_

\_\_\_\_\_  
Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
John A. Gasior, Law Director  
City of Avon, Ohio

ATTEST:

\_\_\_\_\_  
Barbara Brooks  
Clerk of Council

Posted: \_\_\_\_\_  
In Five Places as  
Provided by Council

Prepared By:  
John A. Gasior, Esq.  
Law Director