

ORDINANCE NO. 42-16

**AN ORDINANCE TO AMEND THE COMPENSATION FOR THE UNCLASSIFIED,
FULL-TIME POSITION OF CLERK OF COUNCIL FOR THE CITY OF AVON
AND DECLARING AN EMERGENCY**

WHEREAS, with the impending retirement of Ellen Young and the adoption of a new classification specification for the full-time, unclassified position of Clerk of Council, Council deems it necessary to reconsider the compensation for said position (as set forth in Ord. No. 22-16) prior to hiring her replacement; and

WHEREAS, taking into account the compensation paid by neighboring communities and after discussions with the City Administration, Council recommends that a salary range be adopted; and

WHEREAS, Council finds that adoption of the compensation range being proposed for the full-time, unclassified position of Clerk of Council to be reasonable and in the best interests of the health safety and welfare of the citizens of Avon in maintaining well-qualified, efficient and productive non-bargaining unit legislative personnel.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That effective with the resignation of Ellen Young as Clerk of Council and the date of hire of a new Clerk of Council, the Administration is authorized to pay the full-time, unclassified position of Clerk of Council an annual salary (pro-rated) of between Fifty-Five Thousand (\$55,000) and Seventy Thousand (\$70,000) Dollars as directed by City Council. In addition, said employee shall receive all other benefits of a full-time, unclassified, non-bargaining unit employee except for overtime.

Section 2 - To the extent that this Ordinance conflicts with Ordinance No 22-16 as it pertains to the compensation of the Clerk of Council, this Ordinance is deemed controlling.

Section 3 - The Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position as set forth in Section 1, above.

Section 4 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 5 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to establish compensation for the full-time, unclassified position of Clerk of Council; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: _____ DATE SIGNED: _____

By: _____
Craig L. Witherspoon, Council President

DATE APPROVED BY THE MAYOR: _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Ellen R. Young
Clerk of Council

Posted: _____
In Five Places as
Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director