

ORDINANCE NO. 137-15
AN ORDINANCE TO AMEND THE CITY'S
DRUG-FREE SAFETY POLICY
AND DECLARING AN EMERGENCY

WHEREAS, on February 26, 2001, Council passed Ordinance No. 21-10 and approved an alcohol and drug testing policy for employees of the City of Avon; and

WHEREAS, changes in Federal and State regulations required the policy be updated and the City voted to adopt a new Drug-Free Workplace Policy for its employees in Ordinance No. 60-07, passed May 1, 2007; and

WHEREAS, additional amendments to the Policy were made in Ordinance No. 62-11 passed on June 27, 2011 and with Ordinance No. 1-12 passed on January 9, 2012; and

WHEREAS, the Administration, upon review of recent amendments to State and Federal regulations, recommends additional changes to the City's Drug-Free Workplace Policy; and

WHEREAS, in the interest of promoting a safe and drug-free workplace and to insure compliance with current Federal and State regulations, Council deems it in the best interest of the health, safety and welfare of the Community that it adopt the current revisions to the City's Drug-Free Safety Policy.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 – That hereby adopts the amendments to the City's Drug-Free Safety Policy as set forth in the attached Exhibit "A" which is incorporated herein by reference.

Section 2 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to modify provisions of the existing alcohol and drug testing policy for the City; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: _____ DATE SIGNED: _____

By: _____
Craig L. Witherspoon, Council President

Ordinance No. 136-15 (Con't.)

DATE APPROVED BY THE MAYOR: _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director

ATTEST:

Ellen R. Young
Clerk of Council

POSTED: _____
In Five Places as
Provided by Council

Prepared by:
John A. Gasior, Esq.
Law Director