

ORDINANCE NO. 117-13

**AN ORDINANCE AUTHORIZING THE CITY TO ENTER INTO AN AGREEMENT
WITH AETNA HEALTH INC. AND AETNA HEALTH INSURANCE COMPANY
TO PROVIDE HEALTH CARE INSURANCE COVERAGE TO ALL
ELIGIBLE CITY OF AVON EMPLOYEES BEGINNING IN 2014
AND DECLARING AN EMERGENCY**

WHEREAS, pursuant to Resolution No. R-22-13, passed June 24, 2013, the City elected to withdraw from its participation in the Lorain County Health Care Benefits Program effective December 31, 2013; and

WHEREAS, the Administration has spent two years researching various private alternatives to the County Plan as a means of reducing the City's ever-increasing health care costs for its full-time employees; and

WHEREAS, the Finance Director, with the assistance of the Fedeli Group, has identified Aetna Health Inc. and Aetna Health Insurance Company as the most cost effective option that at the same time provides most, if not more, of the benefits provided by the previous company, Medical Mutual of Ohio; and

WHEREAS, Council, having reviewed the various plans presented to it by the Administration and the Fedeli Group, finds that accepting the plan submitted by Aetna to be in the best interests of the health, safety and welfare of the citizens of Avon in maintaining comprehensive and cost effective health care coverage for all full-time city employees.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That the Mayor is hereby authorized to execute any and all Agreements with Aetna Health Inc. and/or Aetna Health Insurance Company and the Fedeli Group to provide health care benefits to all full-time city employees for fiscal year 2014 and any renewal thereafter. Said plan shall be in a form similar to that set forth in the attached Exhibit A which is incorporated herein and made a part of this Ordinance by said reference.

Section 2 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to extend hospitalization coverage for all City employees beginning January 1, 2014 through Aetna Health Care; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

Ordinance No. 117-13 (Con't.)

PASSED: _____ DATE SIGNED: _____

By: _____
Daniel S. Zegarac, Council President

DATE APPROVED BY THE MAYOR: _____

James A. Smith, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Ellen R. Young
Clerk of Council

POSTED: _____

In Five Places as
Provided by Council

Prepared by:
John A. Gasior, Esq.
Law Director