

ORDINANCE NO. 69-14

**AN ORDINANCE TO ESTABLISH COMPENSATION FOR THE
UNCLASSIFIED, FULL-TIME TRAFFIC SIGNAL/ELECTRICAL
MANAGER POSITION FOR THE CITY OF AVON
AND DECLARING AN EMERGENCY**

WHEREAS, pursuant to Ordinance No. 68-14, Council established the full-time, unclassified position of Traffic Signal/Electrical Manager; and

WHEREAS, Council must establish compensation for said position; and

WHEREAS, the Administration recommends that the starting pay for this position be established at an hourly rate between \$28.00 and \$30.00 for the balance of 2014. Any year thereafter, pay will be established by the Administration; and

WHEREAS, Council, upon recommendation of the Administration, finds adoption of the compensation being proposed for the full-time, unclassified position of Traffic Signal/Electrical Manager to be reasonable and in the best interests of the health safety and welfare of the citizens of Avon in maintaining well-qualified, efficient and productive staff for the City.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That effective with the first pay period following passage of this Ordinance, the full-time, unclassified position of Traffic Signal/Electrical Manager shall be paid an hourly rate between \$28.00 and \$30.00 per hour for the balance of 2014. Any year thereafter, the pay rate will be established by the Administration. In addition, said employee shall receive all other benefits of a full-time, non-bargaining unit employee.

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position as set forth in Section 1, above.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity of establishing compensation for the full-time, unclassified position of Traffic Signal/Electrical Manager in order to maintain a well-qualified, efficient and productive labor force; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

Ordinance No. 69-14 (Con't.)

PASSED: _____ DATE SIGNED: _____

By: _____
Craig L. Witherspoon, Council President

DATE APPROVED BY THE MAYOR: _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Ellen R. Young
Clerk of Council

Posted: _____
In Five Places as
Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director