

ORDINANCE NO. 55-26

AN ORDINANCE TO AMEND ORDINANCE NO. 101-16 ESTABLISHING COMPENSATION FOR THE FULL-TIME, UNCLASSIFIED POSITION OF PUBLIC INFORMATION OFFICER (POLICE) FOR THE CITY OF AVON AND DECLARING AN EMERGENCY

WHEREAS, Council established the full-time, unclassified position of Public Information Officer (Police) pursuant to Ordinance No. 100-16 which passed on September 26, 2016; and

WHEREAS, Council established a pay range for said position with Ordinance No. 101-16 which passed on September 26, 2016; and

WHEREAS, the Administration, in an effort to be more competitive in attracting and retaining employees, recommends that the pay range be amended and set to an hourly rate of between Twenty-Five Dollars (\$25.00) and Forty Dollars (\$40.00) per hour, together with all other benefits of a full-time, unclassified, non-bargaining unit employee commencing with the date of hire; and

WHEREAS, Council, upon recommendation of the Administration, finds adoption of the compensation being proposed for the full-time, unclassified position of Public Information Officer (Police) to be reasonable and in the best interests of the health, safety, and welfare of the citizens of Avon in maintaining well-qualified, efficient, and productive staff for the City.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 – That Section 1 of Ordinance No. 101-16 which currently reads as follows:

Section 1 - That effective with the date of hire following passage of this Ordinance, the full-time, unclassified position of Public Information Officer in the Police Department shall be paid an hourly rate of between Twenty Three and 50/100 Dollars (\$23.50) and Twenty Six and 50/100 Dollars (\$26.50), together with all other benefits of a full-time, non-bargaining unit employee of the City commencing with the date of hire.

shall be amended to read as follows: (New language in bold print; deleted text stricken)

Section 1 - That effective with the date following passage of this Ordinance, the full-time, unclassified position of Public Information Officer in the Police Department shall be paid an hourly rate between **Twenty-Five Dollars (\$25.00) and Forty Dollars (\$40.00)** per hour as set by the Mayor. In addition, said employee shall receive all other benefits of a full-time, unclassified, non-bargaining unit employee.

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position as set forth in Section 1, above.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to amend the pay range for the full-time, unclassified position of Public Information Officer in the Police Department thereby maintaining a well-qualified and productive workforce; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: May 11, 2026 DATE SIGNED: May 11, 2026

By: Brian Fischer
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR May 12, 2026

[Signature]

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior
John A. Gasior, Law Director

ATTEST:

Barbara Brooks
Barbara Brooks, Clerk of Council

POSTED: May 14, 2026
Electronically and at City Hall as
Provided by Council

Prepared by:
John A. Gasior, Esq.
Law Director

I, Barbara J. Brooks, Clerk of the Council of the City of Avon, Ohio, hereby certify this document to be a true and exact copy of Ordinance No. 55-26, passed by the Council of said City on May 11, 2026.

IN WITNESS WHEREOF, I have on this 12th day of May 2026, affixed my signature and official seal.

Barbara J. Brooks
Barbara J. Brooks, Clerk of the Council
of the City of Avon, Ohio