

ORDINANCE NO. 51-26

AN ORDINANCE TO ESTABLISH A RANGE OF COMPENSATION FOR THE FULL-TIME, UNCLASSIFIED POSITION OF PROGRAM AND FACILITY MANAGER FOR THE CITY OF AVON – RECREATION DEPARTMENT AND DECLARING AN EMERGENCY

WHEREAS, in Ordinance No. 50-26, passed May 11, 2026, Council created the new full-time, unclassified position of Program and Facility Manager in the Recreation Department; and

WHEREAS, the Administration recommends that a yearly salary range for the Program and Facility Manager in the Recreation Department position be between Seventy Thousand and 00/100 (\$70,000.00) Dollars and Eighty Thousand and 00/100 (\$80,000.00) Dollars, together with all other benefits afforded a full-time, unclassified, non-bargaining unit employee of the City commencing with the date of hire through termination; and

WHEREAS, Council, in agreement with the recommendation of the Administration, finds adoption of the range of compensation for the position of Program and Facility Manager in the Recreation Department to be reasonable, and adoption of same to be in the best interests of the health, safety, and welfare of the citizens of Avon in maintaining a well-qualified, efficient, and productive Recreation Department.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That effective with the date of hire following passage of this Ordinance, the full-time, unclassified, non-bargaining position of Program and Facility Manager in the Recreation Department shall be paid a pro rata annual salary in the range of between Seventy Thousand and 00/100 (\$70,000.00) Dollars and Eighty Thousand and 00/100 (\$80,000.00) Dollars on a bi-weekly basis, together with all other benefits of a full-time, unclassified, non-bargaining unit employee of the City commencing with the date of hire through termination. For the year 2027 and for each year thereafter, said pay will be set by Council in its annual "Ordinance Establishing Compensation for Full and Part-time Administrative Positions Not Covered by Any Collective Bargaining Agreement".

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position within the range set forth in Section 1, above.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, and welfare of the citizens of the City of Avon, the immediate emergency being the necessity of establishing the range of compensation for the full-time, unclassified position of Program and Facility Manager in the Recreation Department in order to maintain a well-qualified, efficient and productive City staff; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: May 11, 2026

DATE SIGNED: May 11, 2026

By: Brian Fischer
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR: May 12, 2026

[Signature]

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior
John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Barbara Brooks
Barbara Brooks, Clerk of Council

Posted: May 14, 2026
Electronically and at City Hall as
Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director

I, Barbara J. Brooks, Clerk of the Council of the City of Avon, Ohio, hereby certify this document to be a true and exact copy of Ordinance No. 51-26, passed by the Council of said City on May 11, 2026.

IN WITNESS WHEREOF, I have on this 12th day of May 2026, affixed my signature and official seal.

Barbara J. Brooks
Barbara J. Brooks, Clerk of the Council
of the City of Avon, Ohio