

ORDINANCE NO. 30-26

**AN ORDINANCE AMENDING §256.04 OF THE CODIFIED ORDINANCES
OF THE CITY OF AVON TO RECLASSIFY THE FULL-TIME POSITION OF
ASSISTANT SUPERINTENDENT OF UTILITIES
AND DECLARING AN EMERGENCY**

WHEREAS, the Administration, in an effort to bring the position of Assistant Superintendent of Utilities more in line with other unclassified department heads, has proposed a reclassification of the position from classified, full-time to unclassified, full-time; and

WHEREAS, to accomplish this reclassification, it is necessary to amend §256.04 of the Codified Ordinances to identify the position as “unclassified full-time”; and

WHEREAS, after reviewing the proposed amendment to §256.04, together with the recommendations of the Administration, Council finds adoption of the amendment to be reasonable and in the best interests of the health, safety, and welfare of the citizens of Avon.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF
AVON, LORAIN COUNTY, OHIO:**

Section 1 - That Section 256.04 which currently reads as follows:

256.04 CLASSIFIED AND UNCLASSIFIED POSITIONS.

** Director of Law
* Clerk of Council
** Assistant Clerk of Council
* Mayor’s Secretary
** Treasurer
* Director of Finance
* †† Assistant Finance Director
** Payroll/Human Resources Clerk
* Human Resources Coordinator
** Human Resources/Finance Specialist
Finance Specialist
* Human Resources Specialist
** Human Resources Specialist
* Technology/Communications Coordinator
Information Technology Technician
** Information Technology Technician
Information Technology Technician-in-Training
Finance Clerk 1
** Accounts Payable Clerk
Cash Receipts Clerk
** Income Tax Compliance Officer
** Temporary Summer Intern
** Temporary Student Intern
** Temporary Seasonal Employee

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- ** Seasonal Recreation Specialist
- ** Seasonal Program Specialist
- * Senior Center Coordinator
- ** Senior Center Social Worker (Non-Clinical)
- ** Senior Center Activity Planner
- ** Senior Center Transit Driver/Maintenance
- ** Senior Center Transit Driver
- ** Senior Center Transit Driver/CDL
- ** Senior Center Transit Scheduler
- ** Planning Coordinator
- * Economic Development Coordinator/Assistant Planning Coordinator
- ** ADA Coordinator
- ** Clerk of Courts
- * Clerk of Courts
 - Clerk/Secretary I
 - Clerk/Secretary II
- ** Community Center Coordinator
- ** General Clerk
 - Facilities Maintenance Worker
- ** Facilities Maintenance Worker
- †††
- ** Recreation Coordinator
- ** Recreation Supervisor
- * Grounds Manager
 - Parks Crew Leader
 - Parks Maintenance Worker
- ** Parks Worker 2
- ** Parks Worker 1
- ** Aquatics Coordinator
- ** Seasonal Pool Manager
- ** Seasonal Pool Supervisor
- ** Seasonal Pool Technician
- ** Seasonal Lifeguard
- ** Seasonal Cashier
- * Director of Public Service
- * Superintendent of Streets
- * Assistant Superintendent of Streets
- * Traffic Signal/Electrical Manager
 - Street Crew Leader
 - Equipment Operator 2
 - Equipment Operator 1
 - Laborer
- ** Laborer
- *† Superintendent of Utilities
- * Superintendent-in-Training/Public Utilities

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* Administrative Assistant to the Superintendent of Utilities

Assistant Superintendent of Utilities

Utilities Crew Leader

Water and Sewerline Maintenance Worker

Utilities Billing Clerk 1

* City Engineer

** Project Manager

* Director of Public Safety

* Chief Building Official

* Building Inspector (Certified)

* Building Inspector (Non-Certified)

* Zoning Enforcement Officer

** Zoning Enforcement Officer

Police Chief

Police Captain

Administrative Assistant to the Police Chief

Police Lieutenant

Police Sergeant

Police Officer

** Police Officer

** School Resource Officer

* School Resource/Crime Prevention Officer

Public Information Officer - Police Department

Community Service Officer

Police Dispatcher

** Police Dispatcher

** Victim Advocate

** Animal Care and Control Officer

Fire Chief

Assistant Fire Chief

Fire Captain/Paramedic

Fire Lieutenant/Paramedic

Firefighter/Paramedic

** Intermittent Firefighter/Paramedic

* Administrative Assistant/Dispatcher

* Denotes unclassified full-time employee

** Denotes unclassified part-time employee

No asterisk denotes classified employee

† This position shall remain classified until vacated by Dave Conrad

†† This position shall remain classified until vacated by June Mitchell

††† This position was removed from the Charter on November 7, 2018

(Ord. 127-91. Passed 12-23-91; Ord. 168-95. Passed 11-20-95; Ord. 86-96. Passed 6-10-96; Ord. 93-97. Passed 5-27-97; Ord. 94-97. Passed 5-27-97; Ord. 185-00. Passed 1-22-01; Ord. 96-01.

Passed 6-25-01; Ord. 6-03. Passed 1-27-03; Ord. 74-05. Passed 6-27-05; Ord. 141-06. Passed 11-

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13-06; Ord. 99-07. Passed 7-9-07; Ord. 69-08. Passed 6-23-08; Ord. 16-09. Passed 2-9-09; Ord. 17-09. Passed 2-9-09; Ord. 93-09. Passed 6-22-09; Ord. 130-09. Passed 11-23-09; Ord. 1-10. Passed 1-4-10; Ord. 20-10. Passed 3-8-10; Ord. 88-10. Passed 9-27-10; Ord. 39-11. Passed 4-25-11; Ord. 49-11. Passed 5-9-11; Ord. 118-11. Passed 12-12-11; Ord. 119-11. Passed 12-12-11; Ord. 42-12. Passed 5-14-12; Ord. 86-12. Passed 8-13-12; Ord. 32-13. Passed 3-25-13; Ord. 66-13. Passed 5-28-13; Ord. 79-13. Passed 6-10-13; Ord. 24-14. Passed 2-14-14; Ord. 46-14. Passed 4-28-14; Ord. 51-14. Passed 5-12-14; Ord. 53-14. Passed 5-12-14; Ord. 55-14. Passed 5-12-14; Ord. 68-14. Passed 6-9-14; Ord. 81-14. Passed 7-14-14; Ord. 109-14. Passed 9-8-14; Ord. 132-14. Passed 11-3-14; Ord. 151-14. Passed 12-22-14; Ord. 9-15. Passed 2-9-15; Ord. 11-15. Passed 1-26-15; Ord. 30-15. Passed 3-23-15; Ord. 31-15. Passed 3-23-15; Ord. 32-15. Passed 3-23-15; Ord. 34-15. Passed 3-23-15; Ord. 85-15. Passed 6-22-15; Ord. 87-15. Passed 6-22-15; Ord. 95-15. Passed 7-13-15; Ord. 153-15. Passed 12-14-15; Ord. 33-16. Passed 3-14-16; Ord. 62-16. Passed 5-23-16; Ord. 100-16. Passed 9-26-16; Ord. 9-17. Passed 2-27-17; Ord. 16-17. Passed 3-13-17; Ord. 28-17. Passed 4-10-17; Ord. 30-18. Passed 4-23-18; Ord. 73-18. Passed 9-10-18; Ord. 75-18. Passed 9-10-18; Ord. 77-18. Passed 9-10-18; Ord. 4-19. Passed 1-14-19; Ord. 27-19. Passed 3-11-19; Ord. 60-19. Passed 7-8-19; Ord. 124-19. Passed 12-19-19; Ord. 99-20. Passed 11-9-20; Ord. 20-21. Passed 3-22-21; Ord. 77-21. Passed 9-27-21; Ord. 66-22. Passed 5-23-22; Ord. 98-22. Passed 8-8-22; Ord. 111-22. Passed 9-26-22; Ord. 139-22. Passed 12-12-22; Ord. 65-23. Passed 5-8-23; Ord. 137-23. Passed 12-18-23.)

Shall be amended to read as follows: (New language in bold print)

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- ** Income Tax Compliance Officer

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- * Administrative Assistant to the Superintendent of Utilities
- * **Assistant Superintendent of Utilities**
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 - Water and Sewerline Maintenance Worker
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- * Director of Public Safety
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- Police Sergeant
- Police Officer
- ** Police Officer
- ** School Resource Officer
- * School Resource/Crime Prevention Officer
- Public Information Officer - Police Department
- Community Service Officer
- Police Dispatcher
- ** Police Dispatcher
- ** Victim Advocate
- ** Animal Care and Control Officer
- Fire Chief
- Assistant Fire Chief
- Fire Captain/Paramedic
- Fire Lieutenant/Paramedic
- Firefighter/Paramedic
- ** Intermittent Firefighter/Paramedic
- * Administrative Assistant/Dispatcher
- * Denotes unclassified full-time employee
- ** Denotes unclassified part-time employee
- No asterisk denotes classified employee
- † This position shall remain classified until vacated by Dave Conrad
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Section 2 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to reclassify the position of Assistant Superintendent of Utilities; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: April 13, 2026 DATE SIGNED: April 13, 2026

By: Brian Fischer
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR April 14, 2026

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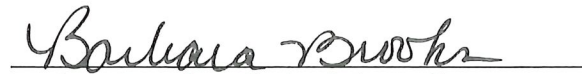


Bryan K. Jensen, Mayor

APPROVED AS TO FORM:


John A. Gasior, Law Director

ATTEST:

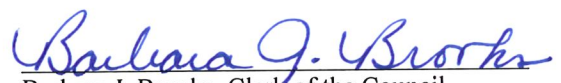

Barbara Brooks, Clerk of Council

POSTED: April 14, 2026
Electronically and at City Hall as
Provided by Council

Prepared by:
John A. Gasior, Esq.
Law Director

I, Barbara J. Brooks, Clerk of the Council of the City of Avon, Ohio, hereby certify this document to be a true and exact copy of Ordinance No. 30-26, passed by the Council of said City on April 13, 2026.

IN WITNESS WHEREOF, I have on this 14th day of April 2026, affixed my signature and official seal.


Barbara J. Brooks, Clerk of the Council
of the City of Avon, Ohio