

ORDINANCE NO. 28-26

AN ORDINANCE TO AMEND ORDINANCE NO. 5-19 ESTABLISHING
COMPENSATION FOR THE FULL-TIME, UNCLASSIFIED POSITION OF
GROUNDS MANAGER FOR THE CITY OF AVON
AND DECLARING AN EMERGENCY

WHEREAS, Council established the full-time, unclassified position of Grounds Manager pursuant to Ordinance No. 4-19 which passed on January 14, 2019; and

WHEREAS, Council established a pay range for said position with Ordinance No. 5-19 which passed on January 14, 2019; and

WHEREAS, the Administration, in an effort to be more competitive in attracting and retaining employees, recommends that the pay range be amended and set to an annual salary range of between Seventy-Five Thousand and One Hundred Thousand Dollars (\$75,000.00-\$100,000.00), together with all other benefits of a full-time, unclassified non-bargaining unit employee commencing with the date of hire; and

WHEREAS, Council, upon recommendation of the Administration, finds adoption of the compensation being proposed for the full-time, unclassified position of Grounds Manager to be reasonable and in the best interests of the health, safety, and welfare of the citizens of Avon in maintaining well-qualified, efficient and productive staff for the City.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 – That Section 1 of Ordinance No. 5-19 which currently reads as follows:

Section 1 - That effective with the date of hire following passage of this Ordinance, the full-time, unclassified position of Grounds Manager shall be paid an hourly rate of between Twenty Seven Dollars (\$27.00) and Thirty Dollars (\$30.00) per hour, together with all other benefits of a permanent, full-time, non-bargaining unit employee of the City commencing with the date of hire through termination.

shall be amended to read as follows: (New language in bold print; deleted text stricken)

Section 1 - That effective with the date of hire following passage of this Ordinance, the full-time, unclassified position of Grounds Manager shall be paid an ~~hourly rate of between Twenty Seven Dollars (\$27.00) and Thirty Dollars (\$30.00) per hour~~ **annual salary range of between Seventy-Five Thousand and One Hundred Thousand Dollars (\$75,000.00-\$100,000.00), as set by the Mayor.** ~~together with all other benefits of a permanent, full-time, non-bargaining unit employee of the City commencing with the date of hire through termination.~~ **In addition, said employee shall receive all other benefits of a full-time, unclassified, non-bargaining unit employee.**

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position as set forth in Section 1, above.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to amend the pay range for the full-time, unclassified position of Grounds Manager thereby maintaining a well-qualified and productive workforce; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: April 13, 2026 DATE SIGNED: April 13, 2026

By: Brian Fischer
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR April 14, 2026

Bryan K. Jensen
Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior
John A. Gasior, Law Director

ATTEST:

Barbara Brooks
Barbara Brooks, Clerk of Council

POSTED: April 16, 2026
Electronically and at City Hall as
Provided by Council

Ordinance No. 28-26 (Con't.)

Prepared by:
John A. Gasior, Esq.
Law Director

I, Barbara J. Brooks, Clerk of the Council of the City of Avon, Ohio, hereby certify this document to be a true and exact copy of Ordinance No. 28-26, passed by the Council of said City on April 13, 2026.

IN WITNESS WHEREOF, I have on this 14th day of April 2026, affixed my signature and official seal.


Barbara J. Brooks, Clerk of the Council
of the City of Avon, Ohio