

ORDINANCE NO. 32-26

AN ORDINANCE TO AMEND ORDINANCE NO. 70-20 ESTABLISHING COMPENSATION FOR THE FULL-TIME, UNCLASSIFIED POSITION OF SUPERINTENDENT OF STREETS FOR THE CITY OF AVON AND DECLARING AN EMERGENCY

WHEREAS, Council established the full-time, unclassified position of Superintendent of Streets pursuant to Ordinance No. 86-12 which passed on August 13, 2012; and

WHEREAS, Council established a pay range for said position with Ordinance No. 70-20 which passed on July 13, 2020; and

WHEREAS, the Administration, in an effort to be more competitive in attracting and retaining employees, recommends that the pay range be amended and set at a range between Ninety Thousand and One Hundred Forty Thousand Dollars (\$90,000.00-\$140,000.00), together with all other benefits of a full-time, unclassified non-bargaining unit employee commencing with the date of hire; and

WHEREAS, Council, upon recommendation of the Administration, finds adoption of the compensation being proposed for the full-time, unclassified position of Superintendent of Streets to be reasonable and in the best interests of the health, safety, and welfare of the citizens of Avon in maintaining well-qualified, efficient and productive staff for the City.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 – That Section 1 of Ordinance No. 70-20 which currently reads as follows:

Section 1 - That upon passage of this legislation, the range of compensation for the position of Superintendent of Streets shall be between Eighty One Thousand and 00/100 (\$81,000.00) and One Hundred Nine Thousand, Five Hundred and 00/100, (\$109,500.00) Dollars. All other aspects of the compensation package for this employee shall remain unchanged, i.e., said employee shall continue to receive all other benefits of a full-time, unclassified employee.

shall be amended to read as follows: (New language in bold print; deleted text stricken)

Section 1 That upon passage of this legislation, the range of compensation for the position of Superintendent of Streets shall be **paid an annual salary range of** between ~~Eighty One Thousand and 00/100 (\$81,000.00) and One Hundred Nine Thousand, Five Hundred and 00/100, (\$109,500.00)~~ **Ninety Thousand and One Hundred Forty Thousand Dollars.** ~~All other aspects of the compensation package for this employee shall remain unchanged, i.e., said~~ **In addition, said** employee shall ~~continue to~~ receive all other benefits of a full-time, unclassified, **non-bargaining unit** employee.

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position as set forth in Section 1, above.

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Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to amend the pay range for the full-time, unclassified position of Superintendent of Streets thereby maintaining a well-qualified and productive workforce; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: _____ DATE SIGNED: _____

By: _____
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director

ATTEST:

Barbara Brooks, Clerk of Council

POSTED: _____
Electronically and at City Hall as
Provided by Council

Prepared by:
John A. Gasior, Esq.
Law Director