

## ORDINANCE NO. 29-26

### AN ORDINANCE TO AMEND ORDINANCE NO. 74-18 ESTABLISHING COMPENSATION FOR THE FULL-TIME, UNCLASSIFIED POSITION OF ASSISTANT SUPERINTENDENT OF STREETS FOR THE CITY OF AVON AND DECLARING AN EMERGENCY

**WHEREAS**, Council established the full-time, unclassified position of Assistant Superintendent of Streets pursuant to Ordinance No. 73-18 which passed on September 10, 2018; and

**WHEREAS**, Council established a pay range for said position with Ordinance No. 74-18 which passed on September 10, 2018; and

**WHEREAS**, the Administration, in an effort to be more competitive in attracting and retaining employees, recommends that the pay range be amended and set at a range between Eighty-Five Thousand and One Hundred Twenty Thousand Dollars (\$85,000.00-\$120,000.00), together with all other benefits of a full-time, unclassified non-bargaining unit employee commencing with the date of hire; and

**WHEREAS**, Council, upon recommendation of the Administration, finds adoption of the compensation being proposed for the full-time, unclassified position of Assistant Superintendent of Streets to be reasonable and in the best interests of the health, safety, and welfare of the citizens of Avon in maintaining well-qualified, efficient and productive staff for the City.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:**

Section 1 – That Section 1 of Ordinance No. 74-18 which currently reads as follows:

Section 1 - That upon passage of this legislation, the range of compensation (salary) for the position of Assistant Superintendent of Streets shall be between Sixty-Three Thousand, Five Hundred Dollars (\$63,500.00) and Seventy-Four Thousand, Eight Hundred Dollars (\$74,800.00) Dollars. In addition, said employee shall receive all other benefits of a full-time, unclassified employee.

**shall be amended to read as follows:** (New language in bold print; deleted text stricken)

Section 1 - That upon passage of this legislation, the range of compensation (salary) for the position of Assistant Superintendent of Streets shall be **paid an annual salary range of** between ~~Sixty-Three Thousand, Five Hundred Dollars (\$63,500.00) and Seventy-Four Thousand, Eight Hundred Dollars (\$74,800.00)~~ **Eighty-Five Thousand and One Hundred Twenty Thousand Dollars (\$85,000.00-\$120,000.00) Dollars.** In addition, said employee shall receive all other benefits of a full-time, unclassified, **non-bargaining unit** employee.

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position as set forth in Section 1, above.

Ordinance No. 29-26 (Con't.)

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to amend the pay range for the full-time, unclassified position of Assistant Superintendent of Streets thereby maintaining a well-qualified and productive workforce; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: \_\_\_\_\_ DATE SIGNED: \_\_\_\_\_

By: \_\_\_\_\_  
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR \_\_\_\_\_

\_\_\_\_\_  
Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
John A. Gasior, Law Director

ATTEST:

\_\_\_\_\_  
Barbara Brooks, Clerk of Council

POSTED: \_\_\_\_\_  
Electronically and at City Hall as  
Provided by Council

Prepared by:  
John A. Gasior, Esq.  
Law Director