

ORDINANCE NO. 11-25

AN ORDINANCE TO AMEND ORDINANCE NO. 119-19 ESTABLISHING COMPENSATION FOR THE PART-TIME, UNCLASSIFIED SEASONAL POOL SUPERVISOR POSITION FOR THE CITY OF AVON AND DECLARING AN EMERGENCY

WHEREAS, Council passed Ord. No. 32-15 on March 23, 2015 establishing the part-time, unclassified position of Seasonal Pool Supervisor (See, ACO §256.04); and

WHEREAS, Council established a pay range for said position with Ordinance No. 37-15 and subsequently amended the pay range in Ordinance No. 4-18 and Ordinance No. 119-19; and

WHEREAS, the Administration, in an effort to be more competitive in attracting and retaining employees, recommends that the pay range be amended to an hourly rate of between Sixteen Dollars (\$16.00) and Twenty-Five Dollars (\$25.00) per hour, together with all other benefits of a part-time, non-bargaining unit employee of the City commencing with the date of hire through termination; and

WHEREAS, Council, upon recommendation of the Administration, finds that adoption of the compensation being proposed for the part-time, unclassified position of Seasonal Pool Supervisor to be reasonable and in the best interests of the health, safety, and welfare of the citizens of Avon in maintaining well-qualified, efficient and productive workforce.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That effective with the date of hire following passage of this Ordinance, the part-time, unclassified position of Seasonal Pool Supervisor shall be paid an hourly rate of between Sixteen Dollars (\$16.00) and Twenty-Five Dollars (\$25.00) per hour, together with all other benefits of a part-time, non-bargaining unit employee of the City commencing with the date of hire through termination.

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position as set forth in Section 1, above.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to amend the range of compensation for the part-time, unclassified position of Seasonal Pool Supervisor before the hiring season begins and thereby maintain a well-qualified, efficient and productive workforce; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: February 10, 2025 DATE SIGNED: February 10, 2025

By: Brian Fischer
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR February 11, 2025

Bryan K. Jensen
Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior
John A. Gasior, Law Director

ATTEST:

Barbara J. Brooks
Barbara Brooks, Clerk of Council

POSTED: February 12, 2025
Electronically and at City Hall as
Provided by Council

Prepared by:
John A. Gasior, Esq.
Law Director

I, Barbara J. Brooks, Clerk of the Council of the City of Avon, Ohio, hereby certify this document to be a true and exact copy of Ordinance No. 11-25, passed by the Council of said City on February 10, 2025.

IN WITNESS WHEREOF, I have on this 11th day of February 2025, affixed my signature and official seal.

Barbara J. Brooks
Barbara J. Brooks, Clerk of the Council
of the City of Avon, Ohio