

ORDINANCE NO. 76-24

AN ORDINANCE AMENDING CHAPTERS 242, 246 & 256 OF THE CODIFIED ORDINANCES OF THE CITY OF AVON TO DESIGNATE HOLIDAYS FOR WHICH INTERMITTENT AND PERMANENT PART-TIME EMPLOYEES OF THE CITY OF AVON WILL BE ENTITLED TO PREMIUM PAY AND DECLARING AN EMERGENCY

WHEREAS, Permanent Part-time and Intermittent employees of the City are currently paid their hourly rate of pay even when scheduled or called in to work on certain holidays during the course of the year; and

WHEREAS, the Administration desires to designate certain holidays during the course of the year on which the permanent part-time and intermittent employees of the City of Avon will be entitled to premium pay;

WHEREAS, “premium pay”, for purposes of this legislation, is defined as double the base rate of pay for that particular employee’s position; and

WHEREAS, Council, after hearing from the Administration and reviewing their recommended amendments, finds it to be in the best interests of the health, safety, and welfare of the citizens of Avon to equitably adjust holiday pay for permanent part-time and intermittent employees of the City and continue to promote a positive work environment.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 – That effective July 1, 2024, the provisions of Chapters 242, 246 & 256 as they pertain to “Holidays” shall be amended to read as set forth in [Exhibit “A”](#) which is attached hereto and incorporated herein by reference. For purposes of this legislation, “premium pay” is defined as two times or double the employee’s hourly rate of pay.

Section 2 – That the Codifier is hereby instructed to insert the new language and changes into Chapters 242, 246 & 256 as contained in Exhibit A of this legislation in the appropriate order within the existing codified ordinances, renumbering and/or re-lettering anywhere applicable. All other language contained in Chapters 242, 246 & 256 not specifically amended herein shall remain in full force and effect.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, and welfare of the citizens of the City of

Ordinance No. 76-24 (Con't)

Avon, the immediate emergency being the necessity to clarify language pertaining to holidays in Chapters 242, 246 & 256 and holiday “premium pay” as soon as practicable; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: _____ DATE SIGNED: _____

By: _____
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR: _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director

ATTEST:

Barbara Brooks, Clerk of Council

Posted: _____
Electronically and at City Hall as
Provided by Council

Prepared By:

John A. Gasior, Esq.
Law Director